

## GOVERNMENT DENTAL COLLEGE KOTTAYAM

### QUALITY POLICY

#### PREAMBLE:

##### **Motto:**

*“Quest for excellence in dental education and service to humanity”*

Government Dental College Kottayam endeavours in pursuing distinction by developing students who are scientifically knowledgeable, technically competent, as well as socially sensitive who adheres to the highest standards of professional conduct and ethics. It is paramount that the educational environment be humanistic and reflects the values of integrity, honesty, respect, fairness, and cooperation. It is equally vital that faculty and staff also develop, integrate, and facilitate effective and active learning. The quality commitment of the college is clearly articulated to establish goals covering academic performance and administration, ensure its adoption by the academicians and staff and strive for continuous improvement in the quality of education and educational services offered.

#### INTERNAL QUALITY ASSURANCE CELL

Government Dental College Kottayam is committed to provide value-based Dental Education to create a centre of Excellence in clinical and academic systems with innovation and social commitment for qualitative patient services as an internationally recognized Institution. We have established an Internal Quality Assurance Cell (IQAC) to act as the driving force for achieving excellence through continuous improvement in quality covering academic performance, patient care and administration.

#### MISSION & VISION OF THE INSTITUTE:

##### Mission:

1. To establish Government Dental College Kottayam as a centre of academic excellence through appropriate and innovative programs of teaching, quality research, and service extension, with community orientation in a student - friendly learning environment.
2. To acquire and create advanced knowledge and skills in the respective disciplines and to encourage lifelong learning as a positive experience
3. Providing technology-mediated education
4. Providing state of the art-dental treatment to general population.
5. Encouraging and implanting the spirit of research among the faculty and the students.

6. To impart ethical and moral values as well as commitment to society in the minds of students.
7. Knowledge and Research sharing and networking with other institutions within the country and abroad.
8. To improve the physical and mental wellbeing of a student through a targeted curriculum.
9. To continually develop and improve courses to meet these needs.

Vision:

As per our motto, "*Quest for excellence in dental education and service to humanity*" we wish to

1. Set a global standard and excellence in education, thereby
2. Creating professionals to provide leadership and illustrate the best care to patients and communities nationally and globally
3. To initiate and maintain values of standard research and to communicate them effectively for the benefit of the society
4. To foster a culture guided by scientifically validated evidence that enable students to acquire knowledge that is intellectually transformative, simultaneously propagating elite humanitarian principles.

GOALS OF IQAC:

1. To develop quality systems for the conscious, consistent and programmed action to improve the academic and administrative performance as well as service provision of the institution.
2. To promote and provide modern scientific dental and medical health education and knowledge of international standards to the students thereby developing resourceful, skilled, committed, and compassionate dental professionals.
3. To promote measures for institutional functioning towards quality enhancement through internationalization of quality culture and adoption of best practices.

OBJECTIVES OF QUALITY POLICY:

1. To facilitate, promote and maintain an institutional culture which is aligned with the mission and vision of the college and is capable of honest, transparent, and critical self-evaluation and adoption of ethical practices.
2. To implement and sustain a Quality Management System, which will ensure compliance with relevant regulations and standards.

3. To create the motivating and facilitating conditions for improving the quality of teaching with the help of human resource management initiatives and professional development opportunities and programmes.
4. To create the conditions for improving the quality of the learning experience by ensuring the optimal availability and utilisation of learning resources and by continuously monitoring and evaluating the quality of teaching- learning, co-curricular and extra-curricular activities.
5. To provide mechanisms for feedback from students and other stakeholders in order to improve its services.
6. To develop and implement standards for all areas of activity as found appropriate.
7. To establish an integrated planning and quality assurance cycle which is effectively communicated throughout the organisation, and which guides all college operations.
8. To ensure responsibility and accountability in all relationships with its stakeholders including students, faculty, staff, parents, the government, and local communities

#### FUNCTIONS OF IQAC:

1. Development and application of quality benchmarks/parameters for the various academic and administrative activities of the institution.
2. Preparation of the Annual Quality Assurance Report (AQAR) to be submitted for accreditation purposes.
3. Dissemination of information on the various quality parameters of higher education.
4. Organization of workshops, seminars on quality related themes, and promotion of quality circles.
5. Documentation of the various programmes/activities leading to quality improvement.
6. Optimization and integration of modern methods of teaching, learning, and evaluation.
7. Ensuring the adequacy, maintenance, and functioning of the support structure.
8. To obtain feedback responses from students, parents, and other stakeholders on quality-related institutional processes

## MEMBERS OF IQAC:

IQAC has been set up with the following composition

1. Dr L S Sreela, Prof& Head, OMR Dept- Convener
2. Dr Mohan S, Vice Principal & Head, OMFS Dept
3. Dr Susan Thomas, Prof& Head, PHD Dept
4. Dr Baiju R M, Addtnl Prof, Periodontics Dept
5. Dr Elbe Peter, Addtnl Prof, Orthodontics Dept
6. Dr Sandhya Gopalakrishnan, Asst Prof., Prosthodontics Dept
7. Dr Gibi Cyriac, Asst Prof., Pedodontics Dept
8. Sister Ashamol, Staff Nurse
9. Mr Jino V Das, Dental Hygienist, Paradental Nominee
10. Sri Akhil K, Accounts Officer
11. Ms Anjana M A, Illrd BDS, DCU Nominee
12. Ms Arathi I S, HS Nominee
13. Dr Athul Bharat M, CD-PG, PG Nominee
14. Dr Adershitha A R, Asst Prof., Prosthodontics Dept, Alumni Nominee

IQAC may be expanded with the inclusion of more members, as necessary. IQAC may also set up and promote quality circles for facilitating improvements in specific areas or functions. The IQAC will be the internal mechanism for planning, guiding, and monitoring Quality Assurance and Quality Enhancement activities of the college.